

Ready for your next step?



Help make the steel that builds America!

You probably interact with steel more than you think. Drive on roads, take a highway overpass, walk into a building... all of those have steel! (And around here, there's a pretty good chance it's CMC steel.)

If you're looking for an exciting opportunity to start a career, maybe you have what it takes to join CMC and help us make the steel that builds America! Working at CMC, you'll receive all the training, experience and support to start your career on a team of world-class steelmakers. With great benefits, pay and a family-like culture, we hope you'll take the opportunity to launch your career in the metals industry today!

Now Hiring

CMC is hiring for several roles at CMC Steel Texas, right here in Seguin!

Garage

-Garage Diesel Mechanic

Trucking & Logistics

-Regional Truck Driver

Yard

-Heavy Equipment Operator
-Part-Time Scrap Cutter

Rolling Mill

-Rolling Mill Trainee
-Mill Services Mechanic

Melt Shop

-Melt Shop Trainee

Maintenance

-Industrial Maintenance Mechanic
-Maintenance HVAC Technician
-Maintenance Machinist

Shredder

-Steel Mill Recycling Equipment Operator

\$45,000
Entry- Level
Annual Pay*

Competitive
Pay for Skilled
Positions

\$1
Night Shift
Differential
Pay

Work
15 Days/
Month, with 2
weekends off!



CMC EMPLOYEE BENEFITS

- Paid time off, holiday pay, military pay, time bank and vacation pay (after 90 days employment)
- Comprehensive medical, prescription, dental and vision insurance
- Flexible spending account options
- Company paid life and AD&D insurance (up to 2X pay)
- Company paid short term & long term disability insurance
- 401K & employee stock purchase plan
- Employee assistance program (EAP)

*Based on a \$17/hr base rate with built-in overtime, shift differential, and bonus.



FOR MORE INFORMATION:

website:
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CMC is committed to providing equal employment opportunities to all employees and applicants for employment without regard to race, color, religion, sex, age, physical or mental disability, national origin, citizenship, military or veteran status, sexual orientation, gender identity and/or expression, genetic information, or other status protected by federal, state or local law.