

**Middle School Principals Feedback based on multiple sources, including DEIC**

Tutoring during the school day with certified teachers	Additional Reading Interventionist to do scheduled pull outs or pull students out of electives	Instructional Coach	Offer Zero Hour and pay a reading and math teacher a 7th of their salary to tutor students before school starts	Reduce class sizes with an ELA teacher	Universal screener to better monitor student growth***	Professional Development (closing gaps in low SES students, data analysis, effective PLCs)	Crisis Counselor for Middle Schools and one for EL families in the district (DEIC priority)	Trainings for families/Parenting classes- educational nights/mornings (DEIC recommendation)	Supplemental after school programs to include transportation; programs such as UIL for elementary, middle school, clubs with sponsors (DEIC recommendation)
4	3	8	9	1	2	5	7	6	10
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